

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१६-२०		विषय : वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
16.07.19	1	Dr. Subhash Gupta	I	Introduction of HRD	HRD Philosophy
17.07.19	2	Dr. Subhash Gupta	I	Introduction of HRD	The Concept of HRD
18.07.19	3	Dr. Subhash Gupta	I	Introduction of HRD	Nature of HRD
19.07.19	1	Dr. Rajesh Shukla	II	Introduction	Wage and Salary administration concept, Nature
20.07.19	2	Dr. Rajesh Shukla	II	Introduction	Nature Purpose and Significance
22.07.19		Dr. Rajesh Shukla	II	Class Teaching	
23.07.19	4	Dr. Subhash Gupta	I	Introduction of HRD	Goals & Objective of HRD
24.07.19	5	Dr. Subhash Gupta	I	Introduction of HRD	HRD system / Mechanisms
25.07.19	6	Dr. Subhash Gupta	I	Introduction of HRD	Strategy of HRD
26.07.19	3	Dr. Rajesh Shukla	II	Introduction	Principles of wage & Salary administration
27.07.19	4	Dr. Rajesh Shukla	II	Introduction	Implications and organization
29.07.19	-	Dr. Rajesh Shukla	II	Class Teaching	
30.07.19	5	Dr. Rajesh Shukla	II	Introduction	Theory of wages
31.07.19	6	Dr. Rajesh Shukla	II	Introduction	Theory of wages
01.08.19	7	Dr. Subhash Gupta	I	Introduction of HRD	HRD commitment and culture
02.08.19	8	Dr. Subhash Gupta	I	Introduction of HRD	Theoretical Foundation
03.08.19	9	Dr. Subhash Gupta	I	Introduction of HRD	Immaturity maturity model
06.08.19		Dr. Rajesh Shukla	II	Class Teaching	
07.08.19	7	Dr. Rajesh Shukla	II	Job Evaluation	Concept, Objectives
08.08.19	8	Dr. Rajesh Shukla	II	Job Evaluation	Advantages
09.08.19	10	Dr. Subhash Gupta	I	Introduction of HRD	Theory X & Y
10.08.19	11	Dr. Subhash Gupta	I	Introduction of HRD	Achievement Motive Model
13.08.19	12	Dr. Subhash Gupta	I	Individual Development	Personality
14.08.19		Dr. Rajesh Shukla	II	Class Teaching	
16.08.19	9	Dr. Rajesh Shukla	II	Job Evaluation	Major Steps
17.08.19	10	Dr. Rajesh Shukla	II	Job Evaluation	Method (Point Rating)
19.08.19	13	Dr. Subhash Gupta	I	Individual Development	Factors Contributing Development of Personality
20.08.19	14	Dr. Subhash Gupta	I	Individual Development	Theories of Personality
21.08.19	15	Dr. Subhash Gupta	I	Individual Development	Theories of Personality
22.08.19		Dr. Rajesh Shukla	II	Class Teaching	

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१६-२०		विषय : वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
24.08.19	11	Dr. Rajesh Shukla	II	Job Evaluation	Methods (Factor Comaprison)
26.08.19	12	Dr. Rajesh Shukla	II	Job Evaluation	Methods (Ranking & Grading)
27.08.19	16	Dr. Subhash Gupta	I	Individual Devlopment	Johari Window
28.08.19	17	Dr. Subhash Gupta	I	Individual Devlopment	Analalysis
29.08.19	18	Dr. Subhash Gupta	I	Individual Devlopment	Analalysis
30.08.19		Dr. Rajesh Shukla	II	Monthaly Evaluation	
02.09.19	13	Dr. Rajesh Shukla	II	Job Evaluation	Limitations
03.09.19	14	Dr. Rajesh Shukla	II	Compensation	Introduction
04.09.19	19	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Perception
05.09.19	20	Dr. Subhash Gupta	I	Individual Devlopment	Perception Process
06.09.19	21	Dr. Subhash Gupta	I	Individual Devlopment	Factors of Perception
07.09.19		Dr. Rajesh Shukla	II	Class Teaching	
09.09.19	15	Dr. Rajesh Shukla	II	Compensation	Nominal & Real
11.09.19	16	Dr. Rajesh Shukla	II	Compensation	How are wages determind ?
13.09.19	22	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Learning
14.09.19	23	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
16.09.19	24	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
17.09.19		Dr. Rajesh Shukla	II	Class Teaching	
19.09.19	17	Dr. Rajesh Shukla	II	Compensation	Primary Compensation Internal equity
20.09.19	18	Dr. Rajesh Shukla	II	Compensation	External Competitiveness
21.09.19	25	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
23.09.19	26	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Training and Empowerment
24.09.19	27	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Training
25.09.19		Dr. Rajesh Shukla	II	Monthly Evaluation	
26.09.19	19	Dr. Rajesh Shukla	II	Compensation	External Competitiveness
27.09.19	20	Dr. Rajesh Shukla	II	Compensation	Performance based Payment
30.09.19	28	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Devlopment
01.10.19	29	Dr. Subhash Gupta	I	Training & Devlopment	Significance of Training & Devlopment
03.10.19	30	Dr. Subhash Gupta	I	Training & Devlopment	Types of Training
04.10.19	-	Dr. Rajesh Shukla	II	Class Teaching	

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१६-२०		विषय : वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
05.10.19	21	Dr. Rajesh Shukla	II	Compensation	Factors Affecting Wages
12.10.19	22	Dr. Rajesh Shukla	II	Compensation	Incentive Compensation (Advantage)
14.10.19	31	Dr. Subhash Gupta	I	Training & Development	Method and Techniques of Training
15.10.19	32	Dr. Subhash Gupta	I	Training & Development	Principles of Training
16.10.19	33	Dr. Subhash Gupta	I	Training & Development	Designing of Training Programme
17.10.19		Dr. Rajesh Shukla	II	Class Teaching	
18.10.19	23	Dr. Rajesh Shukla	II	Compensation	Kinds (Individual Incentive Plans)
21.10.19	24	Dr. Rajesh Shukla	II	Compensation	Effects
22.10.19	34	Dr. Subhash Gupta	I	Training & Development	Designing of Training Development
23.10.19	35	Dr. Subhash Gupta	I	Training & Development	Career Planning
30.10.19	36	Dr. Subhash Gupta	I	Training & Development	Role Analysis
31.10.19		Dr. Rajesh Shukla	II	Monthly Evaluation	
01.11.19	25	Dr. Rajesh Shukla	II	Compensation	The Straight Piece rate Systems
04.11.19	26	Dr. Rajesh Shukla	II	Compensation	Balance or debt Method
05.11.19		Dr. Subhash Gupta	I	Class Teaching	
06.11.19	37	Dr. Subhash Gupta	I	Performance Appraisal	Concept, Objective
07.11.19	38	Dr. Subhash Gupta	I	Performance Appraisal	Methods
09.11.19	27	Dr. Rajesh Shukla	II	Compensation	Halsey Premium Plan
11.11.19	28	Dr. Rajesh Shukla	II	Compensation	Rowan Plan
13.11.19	29	Dr. Rajesh Shukla	II	Compensation	Points Plan
14.11.19		Dr. Subhash Gupta	I	Class Teaching	
15.11.19	39	Dr. Subhash Gupta	I	Performance Appraisal	Methods
16.11.19	40	Dr. Subhash Gupta	I	Performance Appraisal	Performance Appraisal in India
18.11.19	30	Dr. Rajesh Shukla	II	Compensation	Taylor Defferential Piece- Rate
19.11.19	31	Dr. Rajesh Shukla	II	Compensation	Merrick's Multiple Piece Rate
20.11.19	32	Dr. Rajesh Shukla	II	Compensation	Gantt's, Task and Bonus Plan
21.11.19		Dr. Subhash Gupta	I	Class Teaching	
22.11.19	44	Dr. Subhash Gupta	I	Performance Appraisal	Methods / Tech of Performance Appraisal
23.11.19	42	Dr. Subhash Gupta	I	Performance Appraisal	360° Performance
25.11.19	33	Dr. Rajesh Shukla	II	Compensation	Emerson's Efficiency Plan

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१६-२०		वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
26.11.19	34	Dr. Rajesh Shukla	II	Compensation	Group Incentive Plan (Plant- wide)
27.11.19	35	Dr. Rajesh Shukla	II	Compensation	Payment by Result to Indirect workers
28.11.19		Dr. Subhash Gupta	I	Monthly Evaluation	
29.11.19	43	Dr. Subhash Gupta	I	Performance Appraisal	Potential Appraisal
30.11.19	44	Dr. Subhash Gupta	I	Organisation Development and	Concept of O.D
				Intervention Strat	
02.12.19	36	Dr. Rajesh Shukla	II	Compensation	Requisites for the success of an Incentive Plan
03.12.19	37	Dr. Rajesh Shukla	II	Compensation	Requisites for the success of an Incentive Plan
07.12.19	38	Dr. Rajesh Shukla	II	Compensation	Effective Compensation
09.12.19		Dr. Subhash Gupta	I	Class Teaching	
11.12.19	45	Dr. Subhash Gupta	I	Organisation Development and	Objective of Organization Development
				Intervention Strat	
12.12.19	46	Dr. Subhash Gupta	I	Organisation Development and	Process of Organization Development
				Intervention Strat	
13.12.19	39	Dr. Rajesh Shukla	II	Compensation	Wages in India - Basis and Minimum Wage
14.12.19	40	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
16.12.19	41	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
17.12.19		Dr. Subhash Gupta	I	Class Teaching	
18.12.19	47	Dr. Subhash Gupta	I	Organisation Development and	Team Building
				Intervention Strat	
19.12.19	48	Dr. Subhash Gupta	I	Organisation Development and	Tools of M.B.O
				Intervention Strat	
20.12.19	42	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
21.12.19	43	Dr. Rajesh Shukla	II	Compensation	Dearness Allowance
23.12.19	44	Dr. Rajesh Shukla	II	Compensation	Dearness Allowance
24.12.19		Dr. Subhash Gupta	I	Monthly Evaluation	
26.12.19	49	Dr. Subhash Gupta	I	Organisation Development and	Managerial Grid Training
				Intervention Strat	
27.12.19	50	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१६-२०		विषय : वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
28.12.19	45	Dr. Rajesh Shukla	II	Compensation	Annual Statutory Bonus
30.12.19	46	Dr. Rajesh Shukla	II	Compensation	Problem of Incentive
31.12.19	47	Dr. Rajesh Shukla	II	Compensation	Linking wages with productivity
01.01.20		Dr. Subhash Gupta	I	Class Teaching	
02.01.20	51	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	
03.01.20	52	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	
04.01.20	48	Dr. Rajesh Shukla	II	Compensation	Wage Defferentials
06.01.20	49	Dr. Rajesh Shukla	II	Compensation	National Wages Policy
07.01.20	50	Dr. Rajesh Shukla	II	Compensation	Executive Compensation
08.01.20		Dr. Subhash Gupta	I	Class Teaching	
09.01.20	53	Dr. Subhash Gupta	I	Organisation Development and	Quality Circles
				Intervention Strat	
10.01.20	54	Dr. Subhash Gupta	I	Organisation Development and	HRD in Indian Industries (Case Studies)
				Intervention Strat	
11.01.20	51	Dr. Rajesh Shukla	II	Employee Benefits	Meaning
13.01.20	52	Dr. Rajesh Shukla	II	Employee Benefits	Types of Benifits
16.01.20	53	Dr. Rajesh Shukla	II	Employee Benefits	Principles of Fringer
17.01.20		Dr. Subhash Gupta	I	Class Teaching	
18.01.20	55	Dr. Subhash Gupta	I	Organisation Development and	Case Study
				Intervention Strat	
20.01.20	56	Dr. Subhash Gupta	I	Organisation Development and	Case Study
				Intervention Strat	
22.01.20	54	Dr. Rajesh Shukla	II	Employee Benefits	Significant
23.01.20	55	Dr. Rajesh Shukla	II	Employee Benefits	Problems in Administration
24.01.20	56	Dr. Rajesh Shukla	II	Employee Benefits	Problems in Administration
25.01.20		Dr. Subhash Gupta	I	Monthly Evaluation	
27.01.20	57	Dr. Subhash Gupta	I	H.R.D.	Revision
28.01.20	58	Dr. Subhash Gupta	I	H.R.D.	Revision

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

[illegible]