

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१७-१८		विषय : वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
17.07.17	1	Dr. Subhash Gupta	I	Introduction of HRD	HRD Philosophy
18.07.17	2	Dr. Subhash Gupta	I	Introduction of HRD	The Concept of HRD
19.07.17	3	Dr. Subhash Gupta	I	Introduction of HRD	Nature of HRD
20.07.17		Dr. Rajesh Shukla	II	Class Teaching	
21.07.17	1	Dr. Rajesh Shukla	II	Introduction	Wage and Salary administration concept, Nature
22.07.17	2	Dr. Rajesh Shukla	II	Introduction	Purpose and Significance
24.07.17	4	Dr. Subhash Gupta	I	Introduction of HRD	Goals & Objective of HRD
25.07.17	5	Dr. Subhash Gupta	I	Introduction of HRD	HRD system / Mechanisms
26.07.17	6	Dr. Subhash Gupta	I	Introduction of HRD	Strategy of HRD
27.07.17		Dr. Rajesh Shukla	II	Class Teaching	
29.07.17	3	Dr. Rajesh Shukla	II	Introduction	Principles of wage & Salary administration
31.07.17	4	Dr. Rajesh Shukla	II	Introduction	Implications and organization
01.08.17	7	Dr. Subhash Gupta	I	Introduction of HRD	HRD commitment and culture
02.08.17	8	Dr. Subhash Gupta	I	Introduction of HRD	Theoretical Foundation
03.08.17	9	Dr. Subhash Gupta	I	Introduction of HRD	Immaturity maturity model
04.08.17		Dr. Rajesh Shukla	II	Class Teaching	
05.08.17	5	Dr. Rajesh Shukla	II	Introduction	Theory of wages
08.08.17	6	Dr. Rajesh Shukla	II	Introduction	Theory of wages
09.08.17	10	Dr. Subhash Gupta	I	Introduction of HRD	Theory X & Y
10.08.17	11	Dr. Subhash Gupta	I	Introduction of HRD	Achievement Motive Model
11.08.17	12	Dr. Subhash Gupta	I	Individual Development	Personality
12.08.17		Dr. Rajesh Shukla	II	Class Teaching	
13.08.17	7	Dr. Rajesh Shukla	II	Job Evaluation	Concept, Objectives
16.08.17	8	Dr. Rajesh Shukla	II	Job Evaluation	Advantages
17.08.17	13	Dr. Subhash Gupta	I	Individual Development	Factors Contributing Development of Personality
18.08.17	14	Dr. Subhash Gupta	I	Individual Development	Theories of Personality
19.08.17	15	Dr. Subhash Gupta	I	Individual Development	Theories of Personality
21.08.17		Dr. Rajesh Shukla	II	Class Teaching	
22.08.17	9	Dr. Rajesh Shukla	II	Job Evaluation	Major Steps
23.08.17	10	Dr. Rajesh Shukla	II	Job Evaluation	Method (Ranking & Grading)

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24.08.17	16	Dr. Subhash Gupta	I	Individual Devlopment	Johari Window
25.08.17	17	Dr. Subhash Gupta	I	Individual Devlopment	Analalysis
26.08.17	18	Dr. Subhash Gupta	I	Individual Devlopment	Analalysis
28.08.17		Dr. Rajesh Shukla	II	Monthaly Evaluation	
29.08.17	11	Dr. Rajesh Shukla	II	Job Evaluation	Methods (Point Rating)
31.08.17	12	Dr. Rajesh Shukla	II	Job Evaluation	Methods (Factor Comaprison)
01.09.17	19	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Perception
02.09.17	20	Dr. Subhash Gupta	I	Individual Devlopment	Perception Process
05.09.17	21	Dr. Subhash Gupta	I	Individual Devlopment	Factors of Perception
06.09.17		Dr. Rajesh Shukla	II	Class Teaching	
07.09.17	13	Dr. Rajesh Shukla	II	Job Evaluation	Limitations
08.09.17	14	Dr. Rajesh Shukla	II	Compensation	Introduction
09.09.17	22	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Learning
11.09.17	23	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
12.09.17	24	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
13.09.17		Dr. Rajesh Shukla	II	Class Teaching	
14.09.17	15	Dr. Rajesh Shukla	II	Compensation	Nominal & Real
15.09.17	16	Dr. Rajesh Shukla	II	Compensation	How are wages deberminded ?
16.09.17	25	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
18.09.17	26	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
19.09.17	27	Dr. Subhash Gupta	I	Individual Devlopment	Sensitivity
21.09.17		Dr. Rajesh Shukla	II	Monthly Evaluation	
22.09.17	17	Dr. Rajesh Shukla	II	Compensation	Primary Compensation Internal equity
23.09.17	18	Dr. Rajesh Shukla	II	Compensation	External Competitiveness
25.09.17	28	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Training and Empowerment
26.09.17	29	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Training
27.09.17	30	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Devlopment
03.10.17		Dr. Rajesh Shukla	II	Class Teaching	
04.10.17	19	Dr. Rajesh Shukla	II	Compensation	External Competitiveness
06.10.17	20	Dr. Rajesh Shukla	II	Compensation	Performance based Payment

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07.10.17	31	Dr. Subhash Gupta	I	Training & Development	Significance of Training and Development
09.10.17	32	Dr. Subhash Gupta	I	Training & Development	Type of Training
10.10.17	33	Dr. Subhash Gupta	I	Training & Development	Type of Training
11.10.17		Dr. Rajesh Shukla	II	Class Teaching	
12.10.17	21	Dr. Rajesh Shukla	II	Compensation	Factors Affecting Wages
13.10.17	22	Dr. Rajesh Shukla	II	Compensation	Incentive Compensation (Advantage)
14.10.17	34	Dr. Subhash Gupta	I	Training & Development	Method and Techniques of Training
16.10.17	35	Dr. Subhash Gupta	I	Training & Development	Principles of Training
23.10.17	36	Dr. Subhash Gupta	I	Training & Development	Designing of Training Programme
24.10.17		Dr. Rajesh Shukla	II	Class Teaching	
25.10.17	23	Dr. Rajesh Shukla	II	Compensation	Effects
26.10.17	24	Dr. Rajesh Shukla	II	Compensation	Kinds- (Individual Incentive Plans)
27.10.17	37	Dr. Subhash Gupta	I	Training & Development	Designing of Training Programme
28.10.17	38	Dr. Subhash Gupta	I	Training & Development	Career Planning
30.10.17		Dr. Subhash Gupta	I	Monthly Evaluation	
31.10.17	25	Dr. Rajesh Shukla	II	Compensation	The Straight Piece rate Systems
01.10.17	26	Dr. Rajesh Shukla	II	Compensation	Balance or debt Method
02.11.17	27	Dr. Rajesh Shukla	II	Compensation	Halsey Premium Plan
03.11.17	39	Dr. Subhash Gupta	I	Training & Development	Role Analysis
06.11.17	40	Dr. Subhash Gupta	I	Performance Appraisal	Concept
07.11.17		Dr. Subhash Gupta	I	Class Teaching	
08.11.17	28	Dr. Rajesh Shukla	II	Compensation	Rowan Plan
10.11.17	29	Dr. Rajesh Shukla	II	Compensation	Points Plan
11.11.17	30	Dr. Rajesh Shukla	II	Compensation	Taylor Defferential Piece- Rate
13.11.17	41	Dr. Subhash Gupta	I	Performance Appraisal	Objective
14.11.17	42	Dr. Subhash Gupta	I	Performance Appraisal	Methods
15.11.17		Dr. Subhash Gupta	I	Class Teaching	
16.11.17	31	Dr. Rajesh Shukla	II	Compensation	Merrick's Multiple Piece Rate
17.11.17	32	Dr. Rajesh Shukla	II	Compensation	Gantt's, Task and Bonus Plan
18.11.17	33	Dr. Rajesh Shukla	II	Compensation	Emerson's Efficiency Plan

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20.11.17	43	Dr. Subhash Gupta	I	Performance Appraisal	Methods
21.11.17	44	Dr. Subhash Gupta	I	Performance Appraisal	Counselling
22.11.17		Dr. Subhash Gupta	I	Class Teaching	
23.11.17	34	Dr. Rajesh Shukla	II	Compensation	Group Incentive Plan (Plant- wide)
24.11.17	35	Dr. Rajesh Shukla	II	Compensation	Payment by Result to Indirect workers
25.11.17	36	Dr. Rajesh Shukla	II	Compensation	Requisites for the success of an Incentive Plan
27.11.17	45	Dr. Subhash Gupta	I	Performance Appraisal	Performance Appraisal in India
28.11.17	46	Dr. Subhash Gupta	I	Performance Appraisal	Methods / Tech of Performance Appraisal
29.11.17		Dr. Subhash Gupta	I	Monthly Evaluation	
30.11.17	37	Dr. Rajesh Shukla	II	Compensation	Requisites for the success of an Incentive Plan
01.12.17	38	Dr. Rajesh Shukla	II	Compensation	Effective Compensation
02.12.17	39	Dr. Rajesh Shukla	II	Compensation	Wages in India - Basis and Minimum Wage
03.12.17	47	Dr. Subhash Gupta	I	Performance Appraisal	360° Performance
06.12.17	48	Dr. Subhash Gupta	I	Performance Appraisal	Potential Appraisal
07.12.17		Dr. Subhash Gupta	I	Class Teaching	
08.12.17	40	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
09.12.17	41	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
11.12.17	42	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
12.12.17	49	Dr. Subhash Gupta	I	Organisation Development and	Concept of O.D
				Intervention Strat	
13.12.17	50	Dr. Subhash Gupta	I	Organisation Development and	Objective of Organization Development
				Intervention Strat	
14.12.17		Dr. Subhash Gupta	I	Class Teaching	
15.12.17	43	Dr. Rajesh Shukla	II	Compensation	Dearness Allowance
16.12.17	44	Dr. Rajesh Shukla	II	Compensation	Dearness Allowance
18.12.17	45	Dr. Rajesh Shukla	II	Compensation	Annual Statutory Bonus
19.12.17	51	Dr. Subhash Gupta	I	Organisation Development and	Objective of Organization Development
				Intervention Strat	
20.12.17	52	Dr. Subhash Gupta	I	Organisation Development and	Process of Organization Development
				Intervention Strat	

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21.12.17		Dr. Subhash Gupta	I	Class Teaching	
22.12.17	46	Dr. Rajesh Shukla	II	Compensation	Problems of Incentive
23.12.17	47	Dr. Rajesh Shukla	II	Compensation	Linking wages with Productivity
26.12.17	48	Dr. Rajesh Shukla	II	Compensation	Wage Defferentials
27.12.17	53	Dr. Subhash Gupta	I	Organisation Development and	Team Building
				Intervention Strat	
28.12.17	54	Dr. Subhash Gupta	I	Organisation Development and	Tools of M.B.O
				Intervention Strat	
29.12.17		Dr. Subhash Gupta	I	Monthly Evaluation	
30.12.17	49	Dr. Rajesh Shukla	II	Compensation	National Wages Policy
01.01.18	50	Dr. Rajesh Shukla	II	Compensation	Executive Compensation
02.01.18	51	Dr. Rajesh Shukla	II	Employee Benefits	Meaning & Definition
03.01.18	55	Dr. Subhash Gupta	I	Organisation Development and	Managerial Grid Training
				Intervention Strat	
04.01.18	56	Dr. Subhash Gupta	I	Organisation Development and	Managerial Grid Training
				Intervention Strat	
05.01.18		Dr. Subhash Gupta	I	Class Teaching	
06.01.18	52	Dr. Rajesh Shukla	II	Employee Benefits	Types of Employee Benifits and Service
08.01.18	53	Dr. Rajesh Shukla	II	Employee Benefits	Principles of Fringer
09.01.18	54	Dr. Rajesh Shukla	II	Employee Benefits	Significant Benefits and Services
10.01.18	57	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	
11.01.18	58	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	
12.01.18		Dr. Subhash Gupta	I	Class Teaching	
16.01.18	55	Dr. Rajesh Shukla	II	Employee Benefits	Problems in Administration
17.01.18	56	Dr. Rajesh Shukla	II	Employee Benefits	Problems in Administration
18.01.18	57	Dr. Rajesh Shukla	II	Employee Benefits	Guidelines to Make Benefits Programmes
19.01.18	59	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	

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