

महाराणा प्रताप पी.जी. कालेज, जंगल धूसड़, गोरखपुर

कक्षा : एम.काम. भाग-दो			पाठ्यक्रम योजना : सत्र-२०१८-१९		विषय : वाणिज्य ग्रुप सी-। और।।
दिनांक	व्याख्यान	प्राध्यापक का नाम	प्रश्नपत्र	अध्याय	शीर्षक
16.07.18	1	Dr. Subhash Gupta	I	Introduction of HRD	HRD Philosophy
17.07.18	2	Dr. Subhash Gupta	I	Introduction of HRD	The Concept of HRD
18.07.18	3	Dr. Subhash Gupta	I	Introduction of HRD	Nature of HRD
19.07.18	1	Dr. Rajesh Shukla	II	Introduction	Wage and Salary administration concept, Nature
20.07.18	2	Dr. Rajesh Shukla	II	Introduction	Nature Purpose and Significance
21.07.18		Dr. Rajesh Shukla	II	Class Teaching	
23.07.18	4	Dr. Subhash Gupta	I	Introduction of HRD	Goals & Objective of HRD
24.07.18	5	Dr. Subhash Gupta	I	Introduction of HRD	HRD system / Mechanisms
25.07.18	6	Dr. Subhash Gupta	I	Introduction of HRD	Strategy of HRD
26.07.18	3	Dr. Rajesh Shukla	II	Introduction	Principles of wage & Salary administration
27.07.18	4	Dr. Rajesh Shukla	II	Introduction	Implications and organization
28.07.18	-	Dr. Rajesh Shukla	II	Class Teaching	
30.07.18	5	Dr. Rajesh Shukla	II	Introduction	Theory of wages
31.07.18	6	Dr. Rajesh Shukla	II	Introduction	Theory of wages
01.08.18	7	Dr. Subhash Gupta	I	Introduction of HRD	HRD commitment and culture
02.08.18	8	Dr. Subhash Gupta	I	Introduction of HRD	Theoretical Foundation
03.08.18	9	Dr. Subhash Gupta	I	Introduction of HRD	Immaturity maturity model
04.08.18		Dr. Rajesh Shukla	II	Class Teaching	
06.08.18	7	Dr. Rajesh Shukla	II	Job Evaluation	Concept, Objectives
07.08.18	8	Dr. Rajesh Shukla	II	Job Evaluation	Advantages
08.08.18	10	Dr. Subhash Gupta	I	Introduction of HRD	Theory X & Y
09.08.18	11	Dr. Subhash Gupta	I	Introduction of HRD	Achievement Motive Model
10.08.18	12	Dr. Subhash Gupta	I	Individual Development	Personality
11.08.18		Dr. Rajesh Shukla	II	Class Teaching	
12.08.18	9	Dr. Rajesh Shukla	II	Job Evaluation	Major Steps
13.08.18	10	Dr. Rajesh Shukla	II	Job Evaluation	Method (Point Rating)
16.08.18	13	Dr. Subhash Gupta	I	Individual Development	Factors Contributing Development of Personality
17.08.18	14	Dr. Subhash Gupta	I	Individual Development	Theories of Personality
18.08.18	15	Dr. Subhash Gupta	I	Individual Development	Theories of Personality
20.08.18		Dr. Rajesh Shukla	II	Class Teaching	

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21.08.18	11	Dr. Rajesh Shukla	II	Job Evaluation	Methods (Factor Comaprison)
23.08.18	12	Dr. Rajesh Shukla	II	Job Evaluation	Methods (Ranking & Grading)
24.08.18	16	Dr. Subhash Gupta	I	Individual Devlopment	Johari Window
25.08.18	17	Dr. Subhash Gupta	I	Individual Devlopment	Analalysis
27.08.18	18	Dr. Subhash Gupta	I	Individual Devlopment	Analalysis
28.08.18		Dr. Rajesh Shukla	II	Monthaly Evaluation	
29.08.18	13	Dr. Rajesh Shukla	II	Job Evaluation	Limitations
30.08.18	14	Dr. Rajesh Shukla	II	Compensation	Introduction
01.09.18	19	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Perception
04.09.18	20	Dr. Subhash Gupta	I	Individual Devlopment	Perception Process
05.09.18	21	Dr. Subhash Gupta	I	Individual Devlopment	Factors of Perception
06.09.18		Dr. Rajesh Shukla	II	Class Teaching	
07.09.18	15	Dr. Rajesh Shukla	II	Compensation	Nominal & Real
08.09.18	16	Dr. Rajesh Shukla	II	Compensation	How are wages determinded ?
10.09.18	22	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Learning
11.09.18	23	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
12.09.18	24	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
13.09.18		Dr. Rajesh Shukla	II	Class Teaching	
14.09.18	17	Dr. Rajesh Shukla	II	Compensation	Primary Compensation Internal equity
15.09.18	18	Dr. Rajesh Shukla	II	Compensation	External Competitiveness
17.09.18	25	Dr. Subhash Gupta	I	Individual Devlopment	Theories of Learning
18.09.18	26	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Training and Empowerment
19.09.18	27	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Training
20.09.18		Dr. Rajesh Shukla	II	Class Teaching	
22.09.18	19	Dr. Rajesh Shukla	II	Compensation	External Competitiveness
24.09.18	20	Dr. Rajesh Shukla	II	Compensation	Performance based Payment
25.09.18	28	Dr. Subhash Gupta	I	Individual Devlopment	Concept of Devlopment
26.09.18	29	Dr. Subhash Gupta	I	Training & Devlopment	Significance of Training & Development
27.09.18	30	Dr. Subhash Gupta	I	Training & Devlopment	Types of Training
28.09.18	-	Dr. Rajesh Shukla	II	Monthly Evaluation	

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01.10.18	21	Dr. Rajesh Shukla	II	Compensation	Factors Affecting Wages	
03.10.18	22	Dr. Rajesh Shukla	II	Compensation	Incentive Compensation (Advantage)	
04.10.18	31	Dr. Subhash Gupta	I	Training & Development	Method and Techniques of Training	
05.10.18	32	Dr. Subhash Gupta	I	Training & Development	Principles of Training	
06.10.18	33	Dr. Subhash Gupta	I	Training & Development	Designing of Training Programme	
09.10.18		Dr. Rajesh Shukla	II	Class Teaching		
10.10.18	23	Dr. Rajesh Shukla	II	Compensation	Kinds (Individual Incentive Plans)	
11.10.18	24	Dr. Rajesh Shukla	II	Compensation	Effects	
12.10.18	34	Dr. Subhash Gupta	I	Training & Development	Designing of Training Development	
13.10.18	35	Dr. Subhash Gupta	I	Training & Development	Career Planning	
15.10.18	36	Dr. Subhash Gupta	I	Training & Development	Role Analysis	
16.10.18		Dr. Rajesh Shukla	II	Class Teaching		
17.10.18	25	Dr. Rajesh Shukla	II	Compensation	The Straight Piece rate Systems	
22.10.18	26	Dr. Rajesh Shukla	II	Compensation	Balance or debt Method	
24.10.18		Dr. Subhash Gupta	I	Monthly Evaluation		
25.10.18	37	Dr. Subhash Gupta	I	Performance Appraisal	Concept, Objective	
26.10.18	38	Dr. Subhash Gupta	I	Performance Appraisal	Methods	
27.10.18	27	Dr. Rajesh Shukla	II	Compensation	Halsey Premium Plan	
29.10.18	28	Dr. Rajesh Shukla	II	Compensation	Rowan Plan	
31.10.18	29	Dr. Rajesh Shukla	II	Compensation	Points Plan	
01.11.18		Dr. Subhash Gupta	I	Class Teaching		
02.11.18	39	Dr. Subhash Gupta	I	Performance Appraisal	Methods	
03.11.18	40	Dr. Subhash Gupta	I	Performance Appraisal	Performance Appraisal in India	
12.11.18	30	Dr. Rajesh Shukla	II	Compensation	Taylor Defferential Piece- Rate	
13.11.18	31	Dr. Rajesh Shukla	II	Compensation	Merrick's Multiple Piece Rate	
14.11.18	32	Dr. Rajesh Shukla	II	Compensation	Gantt's, Task and Bonus Plan	
15.11.18		Dr. Subhash Gupta	I	Class Teaching		
16.11.18	44	Dr. Subhash Gupta	I	Performance Appraisal	Methods / Tech of Performance Appraisal	
17.11.18	42	Dr. Subhash Gupta	I	Performance Appraisal	360° Performance	
19.11.18	33	Dr. Rajesh Shukla	II	Compensation	Emerson's Efficiency Plan	

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20.11.18	34	Dr. Rajesh Shukla	II	Compensation	Group Incentive Plan (Plant- wide)
21.11.18	35	Dr. Rajesh Shukla	II	Compensation	Payment by Result to Indirect workers
22.11.18		Dr. Subhash Gupta	I	Class Teaching	
23.11.18	43	Dr. Subhash Gupta	I	Performance Appraisal	Potential Appraisal
24.11.18	44	Dr. Subhash Gupta	I	Organisation Development and	Concept of O.D
				Intervention Strat	
26.11.18	36	Dr. Rajesh Shukla	II	Compensation	Requisites for the success of an Incentive Plan
27.11.18	37	Dr. Rajesh Shukla	II	Compensation	Requisites for the success of an Incentive Plan
28.11.18	38	Dr. Rajesh Shukla	II	Compensation	Effective Compensation
29.11.18		Dr. Subhash Gupta	I	Monthly Evaluation	
30.11.18	45	Dr. Subhash Gupta	I	Organisation Development and	Objective of Organization Development
				Intervention Strat	
01.12.18	46	Dr. Subhash Gupta	I	Organisation Development and	Process of Organization Development
				Intervention Strat	
03.12.18	39	Dr. Rajesh Shukla	II	Compensation	Wages in India - Basis and Minimum Wage
06.12.18	40	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
07.12.18	41	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
08.12.18		Dr. Subhash Gupta	I	Class Teaching	
11.12.18	47	Dr. Subhash Gupta	I	Organisation Development and	Team Building
				Intervention Strat	
12.12.18	48	Dr. Subhash Gupta	I	Organisation Development and	Tools of M.B.O
				Intervention Strat	
13.12.18	42	Dr. Rajesh Shukla	II	Compensation	Methods of State Regulation of Wages
14.12.18	43	Dr. Rajesh Shukla	II	Compensation	Dearness Allowance
15.12.18	44	Dr. Rajesh Shukla	II	Compensation	Dearness Allowance
17.12.18		Dr. Subhash Gupta	I	Class Teaching	
18.12.18	49	Dr. Subhash Gupta	I	Organisation Development and	Managerial Grid Training
				Intervention Strat	
19.12.18	50	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	

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20.12.18	45	Dr. Rajesh Shukla	II	Compensation	Annual Statutory Bonus
21.12.18	46	Dr. Rajesh Shukla	II	Compensation	Problem of Incentive
22.12.18	47	Dr. Rajesh Shukla	II	Compensation	Linking wages with productivity
31.12.18		Dr. Subhash Gupta	I	Monthly Evaluation	
01.01.19	51	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	
02.01.19	52	Dr. Subhash Gupta	I	Organisation Development and	The Concept of T.Q.M
				Intervention Strat	
03.01.19	48	Dr. Rajesh Shukla	II	Compensation	Wage Defferentials
04.01.19	49	Dr. Rajesh Shukla	II	Compensation	National Wages Policy
05.01.19	50	Dr. Rajesh Shukla	II	Compensation	Executive Compensation
07.01.19		Dr. Subhash Gupta	I	Class Teaching	
08.01.19	53	Dr. Subhash Gupta	I	Organisation Development and	Quality Circles
				Intervention Strat	
09.01.19	54	Dr. Subhash Gupta	I	Organisation Development and	HRD in Indian Industries (Case Studies)
				Intervention Strat	
10.01.19	51	Dr. Rajesh Shukla	II	Employee Benefits	Meaning
11.01.19	52	Dr. Rajesh Shukla	II	Employee Benefits	Types of Benifits
12.01.19	53	Dr. Rajesh Shukla	II	Employee Benefits	Principles of Fringer
17.01.19		Dr. Subhash Gupta	I	Class Teaching	
18.01.19	55	Dr. Subhash Gupta	I	Organisation Development and	Case Study
				Intervention Strat	
19.01.19	56	Dr. Subhash Gupta	I	Organisation Development and	Case Study
				Intervention Strat	
21.01.19	54	Dr. Rajesh Shukla	II	Employee Benefits	Significant
23.01.19	55	Dr. Rajesh Shukla	II	Employee Benefits	Problems in Administration
24.01.19	56	Dr. Rajesh Shukla	II	Employee Benefits	Problems in Administration
25.01.19		Dr. Subhash Gupta	I	Monthly Evaluation	
28.01.19	57	Dr. Subhash Gupta	I	H.R.D.	Revision
29.01.19	58	Dr. Subhash Gupta	I	H.R.D.	Revision

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